

## **INTERNAL VACANCY**

REF. NO : AREA MANAGER

DIVISION : CRITICAL INFRASTRUCTURE - MTN

POSITION : AREA MANAGER – MTN (KZN REGION)

CLOSING DATE : 23 APRIL 2025

An Internal Vacancy exists for an Area Manager in the Critical Infrastructure Division – KZN Region.

## The suitable candidate's main responsibilities and duties include, but are not limited to the following:

- Render a comprehensive pro-active security service
- ♣ Liaise with client, Regional Clients and handle all internal and External Security queries
- Ensure client satisfaction and retention
- Sustain growth and profitability
- Increase and sustain the performance and productivity of all staff;
- Sub-Contractor and Subdivision
- Planning and management
- **♣** To deliver effective team management
- Financial management
- Personnel management
- Carrying out dynamic security and safety risk assessment
- Communicating effectively with the control room team and liaising effectively with the operational management teams within the project
- Maintaining effective relationships with client staff, management and contractor and service provider
- Providing reports and recommending process improvements
- Acting as a focal point for security operations decision making during routine and emergency situations
- Adhering to compliance standards and relevant laws
- Alignment and liaison with all security service provider
- Alignment and to ensure allocation of all responsible sites are kept up to date, polygons and site lists spread sheet
- Proactive liaising with the OCC NOC and assisting with the proactive interaction
- ♣ To Have Security Technical Ability and Background
- Ensure compliance to the Company's disciplinary code
- Ensure that all company SOP's are followed
- Ensure training takes place as and when required
- ♣ After hour visits and willing to work long hours
- Willing to travel Nationally
- Any other duties deemed relevant to the role;

## Preferred qualifications/attributes/skills:

- ♣ PSRA certification Grade A
- ♣ Grade 12 or equivalent qualification
- Minimum 5 years' operational management experience/exposure
- ♣ Good Labour Relations skills
- ♣ Excellent written & verbal communication skills
- A working knowledge of MS Office (Word, Excel, Outlook, Google Earth);
- Bilingual (English and any other South African language)
- Good interpersonal and customer relations
- Ability to work independently and under pressure
- Willing to work extensive hours as and when required

CEO: C Diavastos

MM Selepe A Myatt HBN Yiga NR Msimangi TC Nyembe



- Willing to work after hours and be on standby
- Clean disciplinary, criminal and credit record
- Code 08 Drivers license and own reliable transport
- **♣** Experience of implementing Quality Management Standards
- ♣ The ability to manage and deliver projects, draft and implement policies and influence senior stakeholders
- Experience of working with control room systems
- ♣ Analytical and quality focused able to produce accurate management information
- Excellent presentation and IT skills are required
- Target and KPI focused yet able to deliver whilst maintaining employee engagement
- Excellent people and performance management skills: motivate, coach, develop, inspire and ability to identify training needs
- Experience of successfully leading teams to constantly achieve company objectives
- The ability to communicate with all levels, from senior management to operational staff;
- Firearm competency

Interested candidates to E-mail CV and Internal Application form to <a href="mailto:internalcommons.co.za">internalcommons.co.za</a>
Employment consideration will be in accordance with the Employment Equity Act requirements. Should you do not hear from us within 14 days after closing date, your application should be considered unsuccessful

